| General information about company | | | | | | | |
|--|------------------------|--|--|--|--|--|--|
| Scrip code | 000000 | | | | | | |
| NSE Symbol | | | | | | | |
| MSEI Symbol | MFL | | | | | | |
| ISIN | INE705H01011 | | | | | | |
| Name of the entity | MOHINDRA FASTENERS LTD | | | | | | |
| Date of start of financial year | 01-04-2019 | | | | | | |
| Date of end of financial year | 31-03-2020 | | | | | | |
| Reporting Quarter | Yearly | | | | | | |
| Date of Report | 31-03-2020 | | | | | | |
| Risk management committee | Not Applicable | | | | | | |
| Market Capitalisation as per immediate previous Financial Year | Any other | | | | | | |

| Г | | | | | | | | | | | | | | | | | | | | |
|----|-----------------|-----------------------------|------------|----------|--|---------------------------------------|-------------------------------|------------------|--|---|-----------------------------|-----------------------|-------------------|--------------------------------|--|--|--|---|--------------------------------------|-----|
| | | | | | | | | | | Annex | ure I | | | | | | | | | |
| | | | | | | | Anne | xure I to | be submi | tted by | listed enti | ty on qua | rterly b | asis | | | | | | |
| | | | | | | | | | I. Compos | sition of B | oard of Dire | ectors | | | | | | | | |
| | | | | | | | Disc | losure of n | otes on com | position o | of board of c | lirectors exp | lanatory | | | | | | | |
| | | | | | | | | | Wether t | he listed o | entity has a l | Regular Cha | irperson | Yes | | | | | | - |
| | | | 1 | ı | | 1 | ı | | Whe | ther Chair | person is re | lated to MD | or CEO | Yes | | 1 | | | ı | T |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | not |
| 1 | Mr | DEEPAK ARNEJA | AAAPA2057K | 00006112 | Executive Director | Chairperson related to Promoter | CEO- MD | 14-07-1970 | NA | | 10-01-1995 | 01-07-2015 | | | 1 | 0 | 2 | 0 | | |
| 2 | Mr | RAVINDER MOHAN JUNEJA | AADPJ0159J | 00006496 | Executive Director | Not Applicable | MD | 30-03-1950 | NA | | 10-01-1995 | 31-03-2020 | | | 1 | 0 | 1 | 0 | | |
| 3 | Mr | VED PRAKASH CHAUDHRY | ABUPC4035A | 07572208 | Non- Executive - Independent Director | Not Applicable | | 01-06-1948 | NA | | 30-07-2016 | 30-09-2016 | | 42 | 1 | 1 | 1 | 0 | | |
| 4 | Mr | VINOD KUMAR | AHFPK6962M | 02303504 | Non- Executive - Independent Director | Not Applicable | | 04-11-1964 | NA | | 21-12-2013 | 25-09-2019 | | 66 | 1 | 1 | 0 | 2 | | |

| | | | | | | | | | . Compos | | | | | | | | | |
|----|--------------------------|----------------------------------|------------|----------|---|-------------------------------|-------------------------------|------------------|--|------------------------------------|-----------------------------|-----------------------|-------------------|--|--|--|---|--|
| | | | | | | | Di | | notes on co | - | | | | tory | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of I of Chairpe in Aux Stakehc Commi held liste entiti includ this lis entity (F Regula 26(1) Listir Regulati |
| 5 | Mr | GAGAN DEEP SINGH NARANG | AOEPS1181G | 00179636 | Non- Executive - Non Independent Director | Not Applicable | | 26-11-1981 | NA | | 15-02-2016 | 30-09-2016 | | | 1 | 0 | 0 | 0 |
| 6 | Mrs | SHAMOLI THAKUR | ABHPT1229L | 08189763 | Non- Executive - Independent Director | Not Applicable | | 23-06-1968 | NA | | 03-08-2018 | 03-08-2018 | | 20 | 1 | 1 | 0 | 0 |

| Au | dit Committe | ee Details | | | | | |
|----|---------------|---------------------------|---|----------------------|------------|--|--|
| | | Whethe | er the Audit Committee has a I | Regular Chairperson | Yes | | |
| Sr | DIN Number | Name of Committee members | Date of Appointment | Date of Cessation | Remarks | | |
| 1 | 02303504 | VINOD KUMAR | Non-Executive - Independent Director | Chairperson | 25-09-2019 | | |
| 2 | 00006112 | DEEPAK ARNEJA | Executive Director | Member | 01-07-2015 | | |
| 3 | 07572208 | VED PRAKASH CHAUDHRY | Non-Executive - Independent Director | Member | 30-09-2016 | | |

| No | mination and | d remuneration committee | 2 | | | | |
|----|---------------|------------------------------|---|------------------------|----------------------|---------|--|
| | Wh | ether the Nomination and re | emuneration committee has a R | egular Chairperson | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | |
| 1 | 02303504 | VINOD KUMAR | Non-Executive - Independent Director | Chairperson | 25-09-2019 | | |
| 2 | 07572208 | VED PRAKASH CHAUDHRY | Non-Executive - Independent Director | Member | 30-09-2016 | | |
| 3 | 00179636 | GAGAN DEEP SINGH NARANG | Non-Executive - Non Independent Director | Member | 30-09-2016 | | |

| Sta | akeholders R | elationship Committee | | | | | |
|-----|---------------|---------------------------|---|------------------------|----------------------|---------|--|
| | V | hether the Stakeholders R | elationship Committee has a l | Regular Chairperson | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | |
| 1 | 02303504 | VINOD KUMAR | Non-Executive - Independent Director | Chairperson | 25-09-2019 | | |
| 2 | 00006112 | DEEPAK ARNEJA | Executive Director | Member | 01-07-2015 | | |
| 3 | 00006496 | RAVINDER MOHAN JUNEJA | Executive Director | Member | 01-01-2017 | | |

| Ris | Risk Management Committee | | | | | | | | | | | |
|-----|---------------------------|---------------------------|-------------------------|-------------------------|------------------------|----------------------|---------|--|--|--|--|--|
| | | Whether the Risk Manage | ment Committee has a | Regular Chairperson | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | |

| Co | rporate Soci | al Responsibility Commi | ttee | | | | |
|----|---------------|-----------------------------|---|-------------------------|------------------------|----------------------|---------|
| | Whethe | er the Corporate Social Res | sponsibility Committee has a l | Regular Chairperson | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00006112 | DEEPAK ARNEJA | Executive Director | Chairperson | 01-07-2015 | | |
| 2 | 02303504 | VINOD KUMAR | Non-Executive - Independent Director | Member | 25-09-2019 | | |
| 3 | 00006496 | RAVINDER MOHAN JUNEJA | Executive Director | Member | 01-01-2017 | | |

| Ot | her Committee | • | | | | |
|----|---------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

| | Annexure 1 | | | | | | | | | | | | |
|----|---|--|--|------------------------------|---|------------------------------------|---|--|--|--|--|--|--|
| An | Annexure 1 | | | | | | | | | | | | |
| Ш | II. Meeting of Board of Directors | | | | | | | | | | | | |
| Di | sclosure of notes on | meeting of board of irectors explanatory | | | | | | | | | | | |
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* | | | | | | |
| 1 | 12-11-2019 | | | | Yes | 3 | 1 | | | | | | |
| 2 | | 13-02-2020 | 92 | | Yes | 4 | 2 | | | | | | |

| | | | A | annexure 1 | | | | |
|-----|---|---|--|-------------------------------|---------------------------------------|---|------------------------------------|---|
| IV. | Meeting of Cor | nmittees | | | | | | |
| | | | Disclosure of | notes on meet | ing of commi | ttees explanatory | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 1 | Audit Committee | 12-11-2019 | | | | Yes | 3 | 2 |
| 2 | Audit Committee | 13-02-2020 | 92 | | | Yes | 3 | 2 |
| 3 | Stakeholders Relationship Committee | 25-10-2019 | | | | Yes | 3 | 1 |
| 4 | Stakeholders Relationship Committee | 25-11-2019 | | | | Yes | 2 | 1 |
| 5 | Stakeholders Relationship Committee | 24-12-2019 | | | | Yes | 3 | 1 |
| 6 | Stakeholders Relationship Committee | 28-01-2020 | 34 | | | Yes | 3 | 1 |

| | Annexure 1 | | | | | | | | | | | | |
|-----|---|---|--|-------------------------|---------------------------------------|---|------------------------------------|---|--|--|--|--|--|
| IV. | Meeting of Com | mittees | | | | | | | | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* | | | | | |
| 7 | Stakeholders Relationship Committee | 28-02-2020 | 30 | | | Yes | 2 | 1 | | | | | |
| 8 | Stakeholders Relationship Committee | 25-03-2020 | 25 | | | Yes | 2 | 1 | | | | | |
| 9 | Nomination and remuneration committee | 12-02-2020 | | | | Yes | 3 | 2 | | | | | |

| | Annexure 1 | | | | |
|----|--|----------------------------------|--|--|--|
| V. | V. Related Party Transactions | | | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non- compliance may be given here. | | |
| 1 | Whether prior approval of audit committee obtained | Yes | | | |
| 2 | Whether shareholder approval obtained for material RPT | NA | | | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | | | |

| | Annexure 1 | |
|----|--|-------------------------------|
| VI | Affirmations | |
| Sr | Subject | Compliance status (Yes/No) |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | NA |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

| | Annexure 1 | | |
|----|-------------------|--|--|
| Sr | Subject | Compliance status | |
| 1 | Name of signatory | Nidhi Pathak | |
| 2 | Designation | Company Secretary and Compliance Officer | |

| | Annexure II | | | | |
|------|--|----------------------------------|--|---|--|
| | Annexure II to be subm | itted by listed entity | at the end of the financial ye | ar (for the whole of financial year) | |
| I. I | Disclosure on website in terms of I | Listing Regulations | | | |
| Sr | Item | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. | Web address | |
| 1 | Details of business | Yes | | http://www.mohindra.asia /mfl/manufacturing.html | |
| 2 | Terms and conditions of appointment of independent directors | Yes | | http://www.mohindra.asia /mfl/polices_and_code.html | |
| 3 | Composition of various committees of board of directors | Yes | | http://www.mohindra.asia /mfl/composition_of_committees.html | |
| 4 | Code of conduct of board of directors and senior management personnel | Yes | | http://www.mohindra.asia /mfl/polices_and_code.html | |
| 5 | Details of establishment of vigil mechanism/ Whistle Blower policy | Yes | | http://www.mohindra.asia /mfl/polices_and_code.html | |
| 6 | Criteria of making payments to non-executive directors | Yes | | http://www.mohindra.asia /mfl/annual_report.html | |
| 7 | Policy on dealing with related party transactions | Yes | | http://www.mohindra.asia /mfl/polices_and_code.html | |
| 8 | Policy for determining 'material' subsidiaries | NA | | | |
| 9 | Details of familiarization programmes imparted to independent directors | Yes | | http://www.mohindra.asia /mfl/polices_and_code.html | |

| | | Annexure I | [| |
|------|--|-------------------------------------|--|--|
| | Annexure II to be submitted by listed entity | y at the end of the | financial year (for the w | hole of financial year) |
| I. I | Disclosure on website in terms of Listing Regulations | | | |
| Sr | Item | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. | Web address |
| 10 | Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances | Yes | | http://www.mohindra.asia /mfl/shareholder_corner.html |
| 11 | email address for grievance redressal and other relevant details | Yes | | http://www.mohindra.asia /mfl/shareholder_corner.html |
| 12 | Financial results | Yes | | http://www.mohindra.asia /mfl/financials.html |
| 13 | Shareholding pattern | Yes | | http://www.mohindra.asia /mfl/shareholder_corner.html |
| 14 | Details of agreements entered into with the media companies and/or their associates | NA | | |
| 15 | Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange | NA | | |
| 16 | New name and the old name of the listed entity | NA | | |
| 17 | Advertisements as per regulation 47 (1) | Yes | | http://www.mohindra.asia /mfl/newspaper_release.html |
| 18 | Credit rating or revision in credit rating obtained | Yes | | http://www.mohindra.asia /mfl/shareholder_corner.html |
| 19 | Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year | NA | | |
| 20 | Whether company has provided information under separate section on its website as per Regulation 46(2) | Yes | | http://www.mohindra.asia /mfl/reg_office.html |
| 21 | Materiality Policy as per Regulation 30 | Yes | | http://www.mohindra.asia /mfl/polices_and_code.html |
| 22 | Dividend Distribution policy as per Regulation 43A (as applicable) | NA | | |
| 23 | It is certified that these contents on the website of the listed entity are correct | Yes | | http://www.mohindra.asia /mfl/reg_office.html |

| | Annexure II | | | | |
|-----|---|---------------------------|----------------------------------|--|--|
| II. | Annual Affirmations | | | | |
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non- compliance may be given here. | |
| 1 | Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) & 25(6) | Yes | | |
| 2 | Board composition | 17(1), 17(1A) & 17(1B) | Yes | | |
| 3 | Meeting of Board of directors | 17(2) | Yes | | |
| 4 | Quorum of Board meeting | 17(2A) | Yes | | |
| 5 | Review of Compliance Reports | 17(3) | Yes | | |
| 6 | Plans for orderly succession for appointments | 17(4) | Yes | | |
| 7 | Code of Conduct | 17(5) | Yes | | |
| 8 | Fees/compensation | 17(6) | Yes | | |
| 9 | Minimum Information | 17(7) | Yes | | |
| 10 | Compliance Certificate | 17(8) | Yes | | |

| | Annexure II | | | |
|----|--|--------------------------|----------------------------------|--|
| П. | Annual Affirmations | | | |
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non- compliance may be given here. |
| 11 | Risk Assessment & Management | 17(9) | Yes | |
| 12 | Performance Evaluation of Independent Directors | 17(10) | Yes | |
| 13 | Recommendation of Board | 17(11) | Yes | |
| 14 | Maximum number of Directorships | 17A | Yes | |
| 15 | Composition of Audit Committee | 18(1) | Yes | |
| 16 | Meeting of Audit Committee | 18(2) | Yes | |
| 17 | Composition of nomination & remuneration committee | 19(1) & (2) | Yes | |
| 18 | Quorum of Nomination and Remuneration Committee meeting | 19(2A) | Yes | |
| 19 | Meeting of Nomination and Remuneration Committee | 19(3A) | Yes | |
| 20 | Composition of Stakeholder Relationship Committee | 20(1), 20(2) & 20(2A) | Yes | |

| | Annexure II | | | | |
|-----|---|----------------------------------|----------------------------------|--|--|
| II. | Annual Affirmations | | | | |
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non- compliance may be given here. | |
| 21 | Meeting of Stakeholders Relationship Committee | 20(3A) | Yes | | |
| 22 | Composition and role of risk management committee | 21(1),(2),(3),(4) | NA | | |
| 23 | Meeting of Risk Management Committee | 21(3A) | NA | | |
| 24 | Vigil Mechanism | 22 | Yes | | |
| 25 | Policy for related party Transaction | 23(1),(1A),(5), (6),(7) & (8) | Yes | | |
| 26 | Prior or Omnibus approval of Audit Committee for all related party transactions | 23(2), (3) | Yes | | |
| 27 | Approval for material related party transactions | 23(4) | NA | | |
| 28 | Disclosure of related party transactions on consolidated basis | 23(9) | Yes | | |
| 29 | Composition of Board of Directors of unlisted material Subsidiary | 24(1) | NA | | |
| 30 | Other Corporate Governance requirements with respect to subsidiary of listed entity | 24(2),(3),(4),(5) & (6) | NA | | |

| | Annexure II | | | | |
|-----|---|----------------------|----------------------------------|--|--|
| II. | Annual Affirmations | | | | |
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non- compliance may be given here. | |
| 31 | Annual Secretarial Compliance Report | 24(A) | Yes | | |
| 32 | Alternate Director to Independent Director | 25(1) | NA | | |
| 33 | Maximum Tenure | 25(2) | Yes | | |
| 34 | Meeting of independent directors | 25(3) & (4) | Yes | | |
| 35 | Familiarization of independent directors | 25(7) | Yes | | |
| 36 | Declaration from Independent Director | 25(8) & (9) | Yes | | |
| 37 | D & O Insurance for Independent Directors | 25(10) | NA | | |
| 38 | Memberships in Committees | 26(1) | Yes | | |
| 39 | Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3) | Yes | | |
| 40 | Disclosure of Shareholding by Non-Executive Directors | 26(4) | Yes | | |
| 41 | Policy with respect to Obligations of directors and senior management | 26(2) & 26(5) | Yes | | |
| | Any other information to be provided - Add Notes | | | | |

| | Annexure II | | | |
|---|-------------------|--|--|--|
| 1 | Name of signatory | Nidhi Pathak | | |
| 2 | Designation | Company Secretary and Compliance Officer | | |

| | Annexure II | | | | |
|----|--|----------------------------------|--|--|--|
| Ш | III. Affirmations | | | | |
| Sr | Particulars | Compliance status (Yes/No/NA) | | | |
| 1 | The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied | NA | | | |
| | Any other information to be provided | | | | |

| | Annexure II | | | |
|---|-------------------|--|--|--|
| 1 | Name of signatory | Nidhi Pathak | | |
| 2 | Designation | Company Secretary and Compliance Officer | | |

| Signatory Details | |
|-----------------------|--|
| Name of signatory | NIDHI PATHAK |
| Designation of person | Company Secretary and Compliance Officer |
| Place | DELHI |
| Date | 05-05-2020 |